

## Membership and Appointments

Clerk – Liz Edwards

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### Membership of Governing Body

| Category/Name                                | Period of Office [PO] | End Date   | Power  | Appointing Body |
|----------------------------------------------|-----------------------|------------|--------|-----------------|
| <b>Co-opted</b>                              |                       |            |        |                 |
| Mr Paul Hellen                               | 4                     | 26/05/2030 | Voting | Governing Body  |
| Mrs Alison Painter                           | 4                     | 26/05/2030 | Voting | Governing Body  |
| Mrs Danielle Honeyands ( <b>Vice Chair</b> ) | 4                     | 03/09/2029 | Voting | Governing Body  |
| Mr Paul Slaymaker                            | 4                     | 11/11/2027 | Voting | Governing Body  |
| Miss Donna Thresher ( <b>Chair</b> )         | 4                     | 07/09/2027 | Voting | Governing Body  |
| Ms Louisa Usherwood                          | 4                     | 09/10/2030 | Voting | Governing Body  |
| <b>LA</b>                                    |                       |            |        |                 |
| Mrs Karen White                              | 4                     | 01/02/2028 | Voting | Governing Body  |
| <b>Parent</b>                                |                       |            |        |                 |
| Mrs Nicola Shaw                              | 4                     | 09/01/2028 | Voting | Parent          |
| Mr Matthew Feeney                            | 4                     | 19/01/2029 | Voting | Parent          |
| Vacancy                                      | 4                     |            | Voting | Parent          |
| Vacancy                                      | 4                     |            | Voting | Parent          |
| Vacancy                                      | 4                     |            | Voting | Parent          |
| <b>Staff</b>                                 |                       |            |        |                 |
| Sarah Brewer                                 | 4                     | 5/03/2028  | Voting | Staff           |
| <b>Staff (Headteacher)</b>                   |                       |            |        |                 |
| Mrs Claire Smith                             | 0*                    | n/a        | Voting | Ex officio      |
| <b>Associate</b>                             |                       |            |        |                 |
| Vacancy                                      |                       |            |        |                 |

*\*Period of Office (PO) represents the number of years a person is appointed for. Where the PO is zero, that person serves until they leave the office such as a headteacher.*

### Governing Body Chair and Vice Chair Appointment Dates

| Role       | Name                   | Appointment Date |
|------------|------------------------|------------------|
| Chair      | Miss Donna Thresher    | 10/09/2026       |
| Vice Chair | Mrs Danielle Honeyands | 10/09/2026       |

### Recent Resignations/End of Office

Valerie Lucking, Co-opted governor - 31/08/2026

**Appendix A**

**Governing Body Member Responsibilities /Delegation to Individual Governors**

| <b>Governor</b>    | <b>Responsibility/delegation</b>                   |
|--------------------|----------------------------------------------------|
| Alison Painter     | Attendance                                         |
| Karen White        | Behaviour                                          |
| Paul Slaymaker     | Complaints                                         |
| Nicola Shaw        | EYFS                                               |
| Paul Hellen        | Health & Safety                                    |
| Paul Slaymaker     | ICT (AI, cyber security, online safety, GDPR & DP) |
| Paul Hellen        | Inventory                                          |
| Alison Painter     | Looked After Pupils                                |
| Danielle Honeyands | Mathematics                                        |
| Vacancy            | Mental Health and Wellbeing                        |
| Alison Painter     | No Outsiders Project (including Equalities)        |
| Donna Thresher     | OPAL                                               |
| Nicola Shaw        | Parent & Pupil Voice                               |
| Vacancy            | PE/Sports Premium                                  |
| Alison Painter     | PPG/disadvantaged pupils                           |
| Danielle Honeyands | Phonics                                            |
| Danielle Honeyands | Reading                                            |
| Donna Thresher     | Safeguarding (including SCR)                       |
| Donna Thresher     | Special Educational Needs                          |

**Appendix B Committees – membership allocation**  
**Curriculum and Pupil Related (Standing committee) - 3**

| Member                                  | Power      |
|-----------------------------------------|------------|
| Mrs Danielle Honeyands ( <i>Chair</i> ) | Voting     |
| Mrs Kim Watts                           | Non-voting |
| Mrs Claire Smith                        | Voting     |
| Mrs Nicola Shaw                         | Voting     |
| Mrs Alison Painter                      | Voting     |
| Ms Liz Edwards ( <i>Clerk</i> )         | Officer    |

**Pay and Performance (Standing committee) - 3**

| Member                          | Power   |
|---------------------------------|---------|
| Miss Donna Thresher             | Voting  |
| Mr Paul Slaymaker               | Voting  |
| Mr Paul Hellen                  | Voting  |
| Mrs Claire Smith                | Officer |
| Ms Julie Cousins                | Officer |
| Ms Liz Edwards ( <i>Clerk</i> ) | Officer |

**Resources Committee (Standing Committee) - 3**

| Member                                  | Power   |
|-----------------------------------------|---------|
| Ms Julie Cousins                        | Officer |
| Mr Paul Hellen                          | Voting  |
| Mr Matthew Feeney                       | Voting  |
| Mr Paul Slaymaker ( <i>Vice Chair</i> ) | Voting  |
| Mrs Claire Smith                        | Voting  |
| Miss Donna Thresher ( <i>Chair</i> )    | Voting  |
| Ms Liz Edwards ( <i>Clerk</i> )         | Officer |

**Performance Management Headteacher - 3**

| Member              | Power  |
|---------------------|--------|
| Mr Paul Slaymaker   | Voting |
| Miss Donna Thresher | Voting |
| Mr Paul Hellen      | Voting |

**Committees – No members allocated**

|                                                         |   |
|---------------------------------------------------------|---|
| Complaints ( <i>Statutory</i> )                         | 3 |
| Pupil Discipline ( <i>Statutory</i> )                   | 3 |
| Staff Discipline/Dismissal Appeals ( <i>Statutory</i> ) | 3 |
| Staff Discipline/Dismissals ( <i>Statutory</i> )        | 3 |
| Staff Pay Appeals ( <i>Statutory</i> )                  | 3 |

**Appendix C**

**Register of Business and Pecuniary Interests**

| <b>Name</b>            | <b>Pecuniary Interests</b>                                                                                                                                                                                              | <b>Personal Interests</b>            |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| Mrs Sarah Brewer       | Current employment - teacher and HLTA<br>Charity trusteeship - Hullbridge Gardens Association<br>Membership of organisations, public bodies - Church warden, St Thomas', Hullbridge                                     | None                                 |
| Mr Matthew Feeney      | Business (partner/sole proprietor) - M.B.Feeney Construction Sole Trader<br>No business interests declared                                                                                                              | None                                 |
| Mr Paul Hellen         | Employment- retired<br>No business interests declared.                                                                                                                                                                  | None                                 |
| Mrs Danielle Honeyands | Current employment - Tutor, Pilates Instructor<br>Business (partner/sole proprietor) – Birchwood Education, Ltd<br>Company directorship - Birchwood Education Ltd<br>Currently tutoring a Riverside pupil.              | None                                 |
| Mrs Alison Painter     | Current employment - TSB<br>No business interests declared                                                                                                                                                              | None                                 |
| Mrs Nicola Shaw        | Current employment - Southend-on-Sea City Council<br>Trusteeship - 1st Hullbridge Scout Group<br>No business interests declared.                                                                                        | None                                 |
| Mr Paul Slaymaker      | Employment- N/A<br>Immediate family - relative provides therapeutic service to the school one day a week<br>No business interests declared.                                                                             | None                                 |
| Mrs Claire Smith       | Current employment – Riverside Primary School<br>Trusteeship - Rayleigh Schools Trust<br>No business interests declared.                                                                                                | None                                 |
| Miss Donna Thresher    | Current Employment – The Hullbridge Pre School<br>Business (partner/sole proprietor) – The Hullbridge Pre School<br>Company directorship – The Hullbridge Pre School<br>Charity Trusteeship – The Hullbridge Pre School | None                                 |
| Ms Louisa Usherwood    | Current Employment - Local Governance Manager - SEEAT<br>No business interests declared                                                                                                                                 |                                      |
| Mrs Karen White        | Current employment - Tilbury Pioneer<br>Company directorship - Roy White Ltd<br>No business interests declared                                                                                                          | Family connection to member of staff |