

## Membership and Appointments

Clerk – Louisa Usherwood

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### Membership of Governing Body

Category/Name	Period of Office [PO]	End Date	Power	Appointing Body
<b>Co-opted</b>				
Mr Paul Hellen	4	26/05/2026	Voting	Governing Body
Mrs Valerie Lucking (Chair)	4	10/09/2026	Voting	Governing Body
Mrs Alison Painter	4	26/05/2026	Voting	Governing Body
Mr Paul Slaymaker	4	11/11/2027	Voting	Governing Body
Miss Donna Thresher (Vice Chair)	4	7/09/2027	Voting	Governing Body
Mrs Danielle Honeyands	4	03/09/2029	Voting	Governing Body
<b>LA</b>				
Mrs Karen White	4	01/02/2028	Voting	Governing Body
<b>Parent</b>				
Mrs Nicola Shaw	4	09/01/2028	Voting	Parent
Mr Matthew Feeney	4	19/01/2029	Voting	Parent
Vacancy	4		Voting	Parent
Vacancy	4		Voting	Parent
Vacancy	4		Voting	Parent
<b>Staff</b>				
Sarah Brewer	4	5/03/2028	Voting	Staff
<b>Staff (Headteacher)</b>				
Mrs Claire Smith	0*	n/a	Voting	Ex officio
<b>Associate</b>				
Vacancy				

*\*Period of Office (PO) represents the number of years a person is appointed for. Where the PO is zero, that person serves until they leave the office such as a headteacher.*

### Governing Body Chair and Vice Chair Appointment Dates

Role	Name	Appointment Date
Chair	Mrs Valerie Lucking	04/09/2025
Vice Chair	Miss Donna Thresher	04/09/2025

### Recent Resignations/End of Office

Lynda Walker, Co-opted governor - 31/08/2025

Craig Bliss, Parent governor - 30/01/2025

Laura Oakman, Parent governor - 20/01/2025

***Appendix A***

**Governing Body Member Responsibilities /Delegation to Individual Governors**

<b>Governor</b>	<b>Responsibility/delegation</b>
Alison Painter	Attendance
Karen White	Behaviour
Paul Slaymaker	Complaints
Nicola Shaw	EYFS
Paul Hellen	Health & Safety
Paul Slaymaker	ICT (AI, cyber security, online safety, GDPR & DP)
Paul Hellen	Inventory
Alison Painter	Looked After Pupils
Danielle Honeyands	Mathematics
Vacancy	Mental Health and Wellbeing
Alison Painter	No Outsiders Project (including Equalities)
Donna Thresher	OPAL
Nicola Shaw	Parent & Pupil Voice
Valerie Lucking	PE/Sports Premium
Alison Painter	PPG/disadvantaged pupils
Danielle Honeyands	Phonics
Danielle Honeyands	Reading
Donna Thresher	Safeguarding (including SCR)
Donna Thresher	Special Educational Needs

**Appendix B Committees – membership allocation**  
**Curriculum and Pupil Related (Standing committee) - 3**

Member	Power
Mrs Danielle Honeyands ( <i>Chair</i> )	Voting
Mrs Valerie Lucking	Voting
Mrs Kim Watts	Non-voting
Mrs Claire Smith	Voting
Mrs Alison Painter	Voting
Ms Louisa Usherwood ( <i>Clerk</i> )	Officer

**Pay and Performance (Standing committee) - 3**

Member	Power
Miss Donna Thresher	Voting
Mr Paul Slaymaker	Voting
Mrs Valerie Lucking ( <i>Chair</i> )	Voting
Mrs Claire Smith	Officer
Ms Louisa Usherwood ( <i>Clerk</i> )	Officer

**Resources Committee (Standing Committee) - 3**

Member	Power
Ms Julie Cousins	Officer
Mr Paul Hellen	Voting
Mrs Valerie Lucking	Voting
Mr Paul Slaymaker ( <i>Vice Chair</i> )	Voting
Mrs Claire Smith	Voting
Miss Donna Thresher ( <i>Chair</i> )	Voting
Ms Louisa Usherwood ( <i>Clerk</i> )	Officer

**Performance Management Headteacher - 3**

Member	Power
Mrs Valerie Lucking	Voting
Miss Donna Thresher	Voting
Mr Paul Hellen	Voting

**Committees – No members allocated**

Complaints ( <i>Statutory</i> )	3
Pupil Discipline ( <i>Statutory</i> )	3
Staff Discipline/Dismissal Appeals ( <i>Statutory</i> )	3
Staff Discipline/Dismissals ( <i>Statutory</i> )	3
Staff Pay Appeals ( <i>Statutory</i> )	3

**Appendix C**

**Register of Business and Pecuniary Interests**

<b>Name</b>	<b>Pecuniary Interests</b>	<b>Personal Interests</b>
Mrs Sarah Brewer	Current employment - class teacher, Riverside Primary School Charity trusteeship - Hullbridge Gardens Association Membership of organisations, public bodies - Church warden, St Thomas', Hullbridge	None
Mr Matthew Feeney	Business (partner/sole proprietor) - M.B.Feeney Construction Sole Trader No business interests declared	None
Mr Paul Hellen	Employment- retired No business interests declared.	None
Mrs Danielle Honeyands	Current employment - Tutor, Pilates Instructor Business (partner/sole proprietor) – Birchwood Education, Ltd Company directorship - Birchwood Education Ltd No business interests declared	None
Mrs Valerie Lucking	Employment – retired No business interests declared.	None
Mrs Alison Painter	Current employment - TSB No business interests declared	None
Mrs Nicola Shaw	Current employment - Southend-on-Sea City Council Trusteeship - 1st Hullbridge Scout Group No business interests declared.	None
Mr Paul Slaymaker	Employment- BAE No business interests declared.	None
Mrs Claire Smith	Current employment – Riverside Primary School No business interests declared.	None
Miss Donna Thresher	Current Employment – The Hullbridge Pre School Business (partner/sole proprietor) – The Hullbridge Pre School Company directorship – The Hullbridge Pre School Charity Trusteeship – The Hullbridge Pre School	None
Mrs Karen White	Current employment - Tilbury Pioneer Company directorship - Roy White Ltd No business interests declared	Family connection to member of staff